



100 Smith Ranch Road, Suite 120
San Rafael, CA 94903
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XiOwater.com

Junior Control Systems Engineer

Position Summary:

Configure, test, and support water and wastewater SCADA systems that we provide to our customers. This will involve using a proprietary browser-based interface to create the logic and IO settings to control water systems. This work requires the sort of careful, methodical, and logical problem-solving approach used in programming, and some proven experience with coding would show an ability to tackle these problems, although this job itself doesn't require coding in any particular language. This role will also involve some higher-tier technical support over the phone, occasional hands-on testing and wiring, and creating tests for the systems you configure.

Skills/Prerequisites:

- Strong understanding of basic programming concepts - Boolean logic, conditionals, looping.
- Ability to adapt and master a variety of application programs and browser-based user interfaces.
- Exposure to control systems.
- Ability to compose tests to verify that a system you designed works as intended.
- Understanding of voltage, current, switches, and other circuit fundamentals.
- Can use a multimeter and other hand tools to solve basic electrical problems.
- Personable, patient, and articulate when working through customer interactions and explanations.
- Experience with water systems or SCADA is a plus
- Experience with project management is useful.

Job Knowledge, Skills, And Abilities

- Analytical mindset, good at stepping through logic problems.
- Flexible and able to learn.
- Pays attention to detail, and is careful, consistent, and focused.
- Articulate with strong written communication skills.
- Has the ability to develop and meet schedules.

Experience/Education

- 2 - 4 years of experience in the Tech, water and/or electronics industry.
- Associates degree or equivalent experience.
- Demonstrated use of Microsoft suite of products as well as MacBook's.

Working Conditions

- Moderate to extensive keyboard and telephone activity required.
- Work requires willingness to work a flexible schedule.

Benefits

- MacBook.
- Healthcare.
- Work from home option available after initial training period is completed, initial training at our San Rafael, CA office.
- Unlimited PTO.
- Flex hours.

Interview process includes conferencing and telephone calls as well as completion of XiO employment application forms. All offers of employment are contingent upon a successful background check, and proof of legal status to work in the U.S.

XiO, Inc is an Equal Employment Opportunity Employer and is strongly committed to all policies that provide equal employment opportunities to all qualified applicants without regard to race, sex, sexual orientation, gender identity, national origin, color, age, religion, protected veteran or disability status, or genetic information.

XiO, Inc is an industry leader in cloud-based control systems with 11 years in the marketplace. Our customer base is diverse, from local government to private companies.

View www.xiowatersystems.com for more information about our business.